

LEO LAB

Equipping up to 12 participants from Fingal SMEs with enhanced leadership skills, knowledge, confidence and a peer network. Delivering training content in key Leadership areas including:



Expected outcomes for participants at the end of six months



Facilitating participants to reflect on and maximise existing skills in leadership and management. These may have been built through existing and/or past positions or from outside the workplace.

- Invited guest speakers (both live in a room or virtual by Zoom) and case studies used to highlight best practice and provide inspiration and showcase excellence in leadership and its impact on development of successful businesses.
- Build greater ambition and belief to ensure that the goals set are ambitious and that participants are fuelled with the passion to meet these goals.
- Participants will reflect on and build leadership across their whole life to ensure they can achieve a harmonious work-life relationship avoiding burnout and conflicting personal priorities.
- To nurture the client/ LEO relationship to ensure they are aware of and tap into, all supports available to assist with maximum growth.
- To develop trust, accountability and a supportive peer network within the group, to ensure ongoing peer backup over the coming months and years as they continue to grow their leadership skills and potential.

ADDITIONAL MODULE: International University Field Trip: Ireland is a small country and it is important to our SMEs that they value the learning they can achieve from travel and collaboration with businesses and agencies outside of Ireland to encourage more export activity. We have a well established strategic partnership with the Business School at Nottingham Trent University (NTU) in the UK <https://www.ntu.ac.uk/>

NTU have agreed to host a field trip of participants from this programme should this be of interest to LEO Fingal. We selected them as a potential partner for this project because: o The Business school at NTU has huge credibility – particularly with AACSB/EQUIS double accreditation.

Programme

Friday 14th / Saturday 15 November

- 2 Day Residential Bootcamp - Noel Davidson
- Introduction to LEO LAB
- Introduction to Leadership - “Lone Nut”
- Introduction to Communication / Connecting for Impact / Influence
- Leading Yourself - the Voyage - Wheel of Life - Goals and Planning
- Intro to DISC
- The Leadership Game

Friday 13th December

- 1 Day Masterclass - Fingal LEO Offices - 8.30 - 4.00pm - Joan Baker
- Leadership in Business

Friday 10th January 2020

- 1 Day Masterclass - Fingal LEO Offices - 8.30 - 4.00pm - Phil Kildea
- Management Development / Sales & Negotiation

Friday 31st January 2020

- 1 Day Masterclass - Fingal LEO Offices - 8.30 - 4.00pm - Luke Robinson
- Leading your Finance for your Business

Thursday / Friday 13th / 14th February 2020

- Visit to Nottingham / Trent University

Friday 21st February 2020

- 1 Day Masterclass - Fingal LEO Offices - 8.30 - 4.00pm - Noel Davidson
- Recap - Review and Next Steps